



**Mississippi Headwaters Board  
Meeting Agenda**  
**Backus Board Room Backus, MN 56435**

<https://us02web.zoom.us/j/87012103052>

**December 17, 2021**  
**10:00 am**

**10:00 AM**

- **Call to Order/Pledge of Allegiance**

**10:05 AM Approve/Amend**

- Agenda
- Consent Agenda – November '21 Minutes & Expenses

**Correspondence**

- December Press Release
- Facebook release

**Planning and Zoning (Actions)**

- none

**Action / Discussion Items:**

- Pay Equity Report- Action
- Federal Mississippi River Restoration and Resilience Initiative
- Cultural Resources inventory grant- Action
- Executive Directors report- Discussion
- Personnel Review for January- Discussion
- Resourcetaintment digital tool

**Meeting Adjourned - Thank you**

**Mtgs:**

**January 28, 2022 10:00 AM- Cass County Courthouse, Walker, MN**

**Attachment**

Draft Minutes

Monthly Expenses

Mississippi Headwaters Board  
November 19, 2021  
Miss. Headwaters Board Conference Room  
322 Laurel St.  
Brainerd, MN

Optional interactive technology:

MEETING

MINUTES

Members present by Roll Call: Ted Van Kempen (Hubbard), Ann Marcotte (Aitkin) Steve Barrows (Crow Wing), Davin Tinquist (Itasca), Scott Bruns (Cass), Mike Wilson (Morrison), Dean Newland (Clearwater) Craig Gaasvig (Beltrami), and Tim Terrill (Executive Director).

Others Present: Amy Kowalzek, Morrison ESD, Jeff Woodford, Cass Deputy Director, Stephanie Sobolik, landowner, Jeremy Nienow,

Pledge of Allegiance

Chair Marcotte asked if there were any additions to the agenda. None offered. **M/S (Wilson/Barrows) to approve of the agenda. Motion carried unanimously.**

**M/S (Wilson/Barrows) to approve of the Consent agenda. Motion carried unanimously.**

### Correspondence

Comm. Marcotte mentioned that she saw the article in the Grand Rapids Herald. Comm. Van Kempen later texted that he receives various Hubbard and Bemidji papers and he saw the press release in one of those papers.

### Planning and Zoning

**Ca11a21 Sobolik Variance-** Jeff Woodford, deputy director, introduced Stephanie Sobolik and let her provide a brief overview of the variance request. Following her remarks, Jeff provided the board with the conditions and findings of fact to allow a permanent structure to have an addition added that is 47' from the Miss. river, and to allow a temporary home. Discussion ensued and Comm. Gaasvig noted that #1 on the findings of fact sheet was not checked and could possibly be due to an oversight. Jeff explained that the landowner fill out that portion of the sheet. Clarification was sought by different board members on location of house and placement of buildings. **M/S (Gaasvig/Tinquist) to certify the variance. Motion carried unanimously.**

**M11a21 Kruschek Variance-** Amy Kowalzek from Morrison county discussed the variance to allow a deck to be removed from the property and be replaced with an expanded bedroom. Amy stated that the footprint would remain the same and that the South side of the home meets setback requirements. Comm. Marcotte asked for clarification on where the bedroom would be, and Amy showed pictures from the agenda packet the location of the bedroom expansion. Comm. Gaasvig brought up that since it was not increasing impervious and that it was building in the same footprint that it is follows are plan. **M/S (Gaasvig/Wilson) to certify the**

**variance. Motion carried unanimously.** Discussion from Comm. Marcotte was brought up that it was mentioned in the BOA minutes that the MHB board doesn't turn down many applications and she thought that it didn't give a good impression. Comm. Wilson said that he saw who said that statement and doesn't agree. Comm. Gaasvig stated that since the MHB works with the counties, that by the time the variance reaches the MHB, the county has done a good job with following our plan. Discussion ensued about training for BOA members, and various options are available at the county and state level.

#### **Action/Discussion:**

1. Biennial Conference- Tim asked what Commissioners thought about the biennial conference and lead with the video and award presentation really set a good tone for the meeting. Ann liked the presentation and thought Paula did a good job. Would like to have introductions at the next meeting. Comm. Tinquist stated that he had another Itasca commissioner attend and that he really learned something that changed his viewpoint on the MHB and what we do. Comm. Barrows said he talked with attendees and Todd Holman and it was very complimentary. All Commissioners thought it went well in representing the MHB.
2. Board Planning date- Tim asked if the board was interested in rescheduling a board retreat. Board members asked what would be the main purpose for it, and Tim stated that it would get a chance for Comm. to bring ideas to him and discuss things. While the board agreed that it is good to discuss things so they can be of one mind before issues become heated or contentious; they thought that things are going well now in the direction they are going. Also comm. stated that they are overwhelmed with issues right now. Through consensus it was decided not to have on in the following year.
3. Cultural Resource inventory grant- Jeremy Nienow is an archaeologist that presented an opportunity to the board to conduct a cultural resources study on the first 400 miles of the Miss. river to build a visual database of the cultural resources using ArcGIS platform. The presentation was based off his Camp Ripley study and he showed what could be offered to the MHB. After the presentation, Tim showed how historical societies, planning and zoning, and native American tribes could use the data. While the board thought the information was helpful, some didn't see the value of creating a database and then giving it away to other entities. Others thought that this might be something that the state should do and not the MHB. Comm. Wilson stated that we need more information before he could make a decision and the board agreed and asked for more information at a later date.

#### **Executive Directors Report**

1. Tim stated that John Jaschke was impressed by our conference and sent emails to the BWSR staff aying that we have a good strategy to establish protection through the legacy dollars.
2. Tim said that he is working with Megan Christianson to develop a Resourcetainment project through the United Way.
3. Held meeting with Bowlen lodge and Pete Stauber's office and things are going well for a land exchange.

County Updates: Davin said that Itasca county is moving forward with the \$75 million dollar jail and the footings are in. He also stated that HEW needs approval from Cohasset to move forward and approve the building of their new facility. Ann stated that she read a pamphlet about Chronic Wasting Disease and where it is at in MN. She is very concerned about it.

**M/S (Marcotte/Newland) to adjourn. Motion carried unanimously.**

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Chair Anne Marcotte

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Executive Director Tim Terrill

<b>November SFY'22 Budget Summary</b>		<b>YTD spending/rei mbursement</b>	<b>Projected Budget</b>	<b>% of budget spent</b>	
<b>Revenues:</b>	<b>Monthly Amount</b>				<b>Explanation</b>
Governor's DNR grant (53290)		\$75,055.22	\$124,000.00	60.53%	non competitive quarterly reimbursement
LSOHC grant (53290)		\$1,217.97	\$6,000.00	20.30%	LSOHC reimbursement
Guidebook sales (58400)			\$200.00	0.00%	reimbursment for Guidebook sales
Enbridge program (58300)			\$7,000.00	0.00%	enbridge reimbursement
Miscell. Other revenue (58300)		\$100.00	\$3,000.00	3.33%	AIS reimbursement & muskie donation
MCIT Dividend (58300)	\$277.00		\$277.00	0.00%	MCIT refund
County Support (52990)			\$12,000.00	0.00%	8 county support
BWSR Grant Stormwater (53090)			\$300.00	0.00%	competitive reimbursement
LCCMR acquisition			\$1,000.00	0.00%	competitive reimbursement
<b>Total</b>	<b>\$277.00</b>	<b>\$1,317.97</b>	<b>\$28,777.00</b>		
<b>Expenses:</b>	<b>Monthly Amount</b>				<b>Explanation</b>
Salaries/Benefits FICA/Med/PERA/LIFE/LTD/Hlth/ WC(61000)	\$ 8,019.86	\$35,259.36	\$103,866.00	33.95%	reimbursed by Gov. DNR grant
MCIT insurance/work comp/liability (61500)			\$3,220.00	0.00%	reimbursed by Gov. DNR grant
MHB board Per Diem (62680)	\$ 500.00	\$300.00	\$2,700.00	11.11%	reimbursed by Gov. DNR grant
Hotel/Meals/travel exp. (63340)	\$ 394.62	\$147.67	\$500.00	29.53%	Biennial Conference hotel rooms for 3 commissioners
Commissioner Mileage (62720)	\$ 545.43	\$87.36	\$2,800.00	3.12%	reimbursed by Gov. DNR grant
Employee Mileage (63320)	\$ 118.72	\$1,232.46	\$4,400.00	28.01%	reimbursed by Gov. DNR grant
Professional Services (62990)	\$ 547.50	\$2,288.55	\$45,000.00	5.09%	CW account. Services, CWSWCD agenda print
Office supplies/operations (64090)	\$ 183.92	\$618.46	\$1,400.00	44.18%	telephone, Dropbox renewal, sanitizer
Training & Registration Fees (63380)		\$375.00	\$300.00	125.00%	reimbursed by Gov. DNR grant- AMC conf. registration
<b>Total</b>	<b>\$10,310.05</b>	<b>\$40,308.86</b>	<b>\$164,186.00</b>		

Governor's DNR grant is always \$124K every year

LSOHC grant is around \$6K to \$8K every year

\*The total under revenue does not reflect the \$124K because it is a non-competitive grant, and it doesn't always fall in the fiscal year.

ACCOUNT DETAIL HISTORY FOR 2021 11 TO 2021 11

ORG YR/PR	OBJECT JNL	PROJ EFF DATE	SRC REF1	REF2	REF3	CHECK #	OB	AMOUNT	NET LEDGER BALANCE	NET BUDGET BALANCE
74830	58300		Miscellaneous	Other	Revenue					
								REVISED BUDGET		.00
						PER 02		-48,300.00	-48,300.00	
						PER 03		-18,570.00	-66,870.00	
						PER 05		-20,000.00	-86,870.00	
						PER 08		-100.00	-86,970.00	
21/11	818	11/16/21	GEN					-277.00	-87,247.00	
	EFT		MINNESOTA COUNTIES	MIS001						
			LEDGER BALANCES --- DEBITS:		.00		CREDITS:	-87,247.00	NET:	-87,247.00
74830	61000		Salaries & Wages - Regular							
								REVISED BUDGET		.00
						PER 01		5,362.08	5,362.08	
						PER 02		5,651.74	11,013.82	
						PER 03		5,523.01	16,536.83	
						PER 04		5,523.00	22,059.83	
						PER 05		5,523.00	27,582.83	
						PER 06		5,523.00	33,105.83	
						PER 07		8,284.53	41,390.36	
						PER 08		5,523.01	46,913.37	
						PER 09		5,523.01	52,436.38	
						PER 10		5,523.01	57,959.39	
21/11	318	11/05/21	PRJ pr1105	1211105	1211105	1211		2,761.50	60,720.89	
			pay110521	WARRANT=211105	RUN=1 BI-WEEKL					
21/11	888	11/19/21	PRJ PR1119	1211119	1211119	1211		2,761.51	63,482.40	
			PAY111921	WARRANT=211119	RUN=1 BI-WEEKL					
			LEDGER BALANCES --- DEBITS:		63,482.40		CREDITS:	.00	NET:	63,482.40
74830	61200		Active Insurance							
								REVISED BUDGET		.00
						PER 01		1,685.31	1,685.31	
						PER 02		1,686.81	3,372.12	
						PER 03		1,686.06	5,058.18	
						PER 04		1,686.06	6,744.24	
						PER 05		1,686.06	8,430.30	
						PER 06		1,701.66	10,131.96	
						PER 07		1,699.82	11,831.78	
						PER 08		1,699.82	13,531.60	
						PER 09		1,699.82	15,231.42	
						PER 10		1,699.82	16,931.24	
21/11	318	11/05/21	PRJ pr1105	1211105	1211105	1211		861.49	17,792.73	
			pay110521	WARRANT=211105	RUN=1 BI-WEEKL					
21/11	888	11/19/21	PRJ PR1119	1211119	1211119	1211		838.33	18,631.06	

ACCOUNT DETAIL HISTORY FOR 2021 11 TO 2021 11

ORG YR/PR	OBJECT JNL	PROJ EFF DATE	SRC REF1	REF2	REF3	CHECK #	OB	AMOUNT	NET LEDGER BALANCE	NET BUDGET BALANCE	
	PAY111921	WARRANT=211119	RUN=1	BI-WEEKL							
	LEDGER BALANCES	---	DEBITS:		18,631.06		CREDITS:	.00	NET:	18,631.06	
74830	61300	Employee Pension & FICA									
							REVISED BUDGET			.00	
							PER 01	772.64	772.64		
							PER 02	816.54	1,589.18		
							PER 03	797.03	2,386.21		
							PER 04	797.04	3,183.25		
							PER 05	803.15	3,986.40		
							PER 06	797.04	4,783.44		
							PER 07	1,215.42	5,998.86		
							PER 08	797.03	6,795.89		
							PER 09	797.04	7,592.93		
							PER 10	797.04	8,389.97		
21/11	318	11/05/21	PRJ pr1105	1211105	1211105	1211		398.51	8,788.48		
	pay110521	WARRANT=211105	RUN=1	BI-WEEKL							
21/11	888	11/19/21	PRJ PR1119	1211119	1211119	1211		398.52	9,187.00		
	PAY111921	WARRANT=211119	RUN=1	BI-WEEKL							
	LEDGER BALANCES	---	DEBITS:		9,187.00		CREDITS:	.00	NET:	9,187.00	
74830	62100	Telephone									
							REVISED BUDGET			.00	
							PER 01	57.08	57.08		
							PER 02	57.28	114.36		
							PER 03	57.32	171.68		
							PER 04	57.28	228.96		
							PER 05	57.22	286.18		
							PER 06	57.16	343.34		
							PER 07	56.86	400.20		
							PER 08	57.17	457.37		
							PER 09	57.36	514.73		
							PER 10	57.55	572.28		
21/11	888	11/19/21	PRJ PR1119	1211119	1211119	1211		55.00	627.28		
	PAY111921	WARRANT=211119	RUN=1	BI-WEEKL							
21/11	907	11/23/21	API 006205		158882		28588	1.80	629.08		
	W C112321	NOVEMBER CTC & 11/21-11/21	LD CONSOLIDATED TELECOM								
21/11	907	11/23/21	API 006205		158882		28588	.27	629.35		
	W C112321	NOVEMBER CTC & 11/21-11/21	LD CONSOLIDATED TELECOM								
	LEDGER BALANCES	---	DEBITS:		629.35		CREDITS:	.00	NET:	629.35	



ACCOUNT DETAIL HISTORY FOR 2021 11 TO 2021 11

ORG YR/PR	OBJECT JNL	PROJ EFF DATE	SRC REF1	REF2	REF3	CHECK #	OB	AMOUNT	NET LEDGER BALANCE	NET BUDGET BALANCE	
74830	62680		Non-Employee Per Diems								.00
						REVISED BUDGET					
						PER 02		200.00	200.00		
						PER 03		600.00	800.00		
						PER 04		50.00	850.00		
						PER 05		200.00	1,050.00		
						PER 06		450.00	1,500.00		
						PER 08		100.00	1,600.00		
						PER 09		200.00	1,800.00		
21/11	260	11/02/21	API 001099		157589		28389				
	W A110221	MHB MTG/MILEAGE OCT 2021			MARCOTTE, ANNE			50.00	1,850.00		
21/11	260	11/02/21	API 002809		157590		28399	50.00	1,900.00		
	W A110221	MHB PERDIEM/MILEAGE OCT 2021			TINQUIST, DAVIN C						
21/11	260	11/02/21	API 002534		157591		28390	50.00	1,950.00		
	W A110221	MHB PERDIEM OCT 2021			NEWLAND, DEAN						
21/11	260	11/02/21	API 100532		157593		1934868	50.00	2,000.00		
	W A110221	MHB OCT PER DIEM			MORRISON COUNTY AUDI						
21/11	260	11/02/21	API 003356		157595		28388	50.00	2,050.00		
	W A110221	MHB PER DIEM/MILEAGE OCT 2021			HUBBARD COUNTY TREAS						
21/11	1141	11/23/21	API 002809		158992		28671	50.00	2,100.00		
	W A112321	NOVEMBER 2021 PER DIEM AND MIL			TINQUIST, DAVIN C						
21/11	1141	11/23/21	API 001099		158995		28624	50.00	2,150.00		
	W A112321	NOVEMBER 2021 PER DIEM AND MIL			MARCOTTE, ANNE						
21/11	1141	11/23/21	API 003257		158996		28622	50.00	2,200.00		
	W A112321	NOVEMBER 2021 PER DIEM AND MIL			GAASVIG, CRAIG						
21/11	1141	11/23/21	API 002534		158997		28626	50.00	2,250.00		
	W A112321	NOVEMBER 2021 PER DIEM			NEWLAND, DEAN						
21/11	1141	11/23/21	API 100532		158998		1935357	50.00	2,300.00		
	W A112321	MIKE WILSON NOVEMBER 2021 PER			MORRISON COUNTY AUDI						
LEDGER BALANCES --- DEBITS:				2,300.00	CREDITS:			.00	NET:	2,300.00	
74830	62720		Non-Employee Mileage								.00
						REVISED BUDGET					
						PER 06		50.00	50.00		
						PER 08		87.36	137.36		
21/11	260	11/02/21	API 001099		157589		28389				
	W A110221	MHB MTG/MILEAGE OCT 2021			MARCOTTE, ANNE			58.24	195.60		
21/11	260	11/02/21	API 002809		157590		28399	67.20	262.80		

ACCOUNT DETAIL HISTORY FOR 2021 11 TO 2021 11

ORG YR/PR	OBJECT JNL	PROJ EFF DATE	SRC REF1	REF2	REF3	CHECK #	OB	AMOUNT	NET LEDGER BALANCE	NET BUDGET BALANCE
	W	A110221	MHB	PERDIEM/MILEAGE	OCT 2021	TINQUIST, DAVIN C				
21/11		260	11/02/21	API 101580		157592	28400	101.30	364.10	
	W	A110221	MHB	MILEAGE	OCT 2021	WILSON, MICHAEL				
21/11		260	11/02/21	API 003356		157595	28388	31.36	395.46	
	W	A110221	MHB	PER DIEM/MILEAGE	OCT 2021	HUBBARD COUNTY TREAS				
21/11		1141	11/23/21	API 002809		158992	28671	67.20	462.66	
	W	A112321	NOVEMBER 2021	PER DIEM AND MIL		TINQUIST, DAVIN C				
21/11		1141	11/23/21	API 001099		158995	28624	62.16	524.82	
	W	A112321	NOVEMBER 2021	PER DIEM AND MIL		MARCOTTE, ANNE				
21/11		1141	11/23/21	API 003257		158996	28622	56.00	580.82	
	W	A112321	NOVEMBER 2021	PER DIEM AND MIL		GAASVIG, CRAIG				
21/11		1141	11/23/21	API 101580		158999	28672	101.97	682.79	
	W	A112321	NOVEMBER 2021	MILEAGE		WILSON, MICHAEL				
	LEDGER BALANCES --- DEBITS:				682.79	CREDITS:		.00	NET:	682.79
74830	62990	Prof. & Tech. Fee - Other								
										REVISED BUDGET
										.00
						PER 01		10,692.83	10,692.83	
						PER 02		525.00	11,217.83	
						PER 03		96,595.00	107,812.83	
						PER 04		56,018.05	163,830.88	
						PER 05		525.00	164,355.88	
						PER 06		30,525.00	194,880.88	
						PER 07		6,971.41	201,852.29	
						PER 08		6,925.00	208,777.29	
						PER 09		525.00	209,302.29	
						PER 10		6,004.30	215,306.59	
21/11		260	11/02/21	API 100171		157588	1934866	22.50	215,329.09	
	W	A110221	MHB	Copies		CROW WING SWCD				
21/11		1547	11/30/21	GEN				525.00	215,854.09	
			RECURRING	FINANCIAL SERVICE						
	LEDGER BALANCES --- DEBITS:				215,854.09	CREDITS:		.00	NET:	215,854.09
74830	63320	Employee Mileage								
										REVISED BUDGET
										.00
						PER 04		166.10	166.10	
						PER 07		280.18	446.28	
						PER 08		497.28	943.56	
						PER 09		240.80	1,184.36	

ACCOUNT DETAIL HISTORY FOR 2021 11 TO 2021 11

ORG YR/PR	OBJECT JNL	PROJ EFF DATE	SRC REF1	REF2	REF3	CHECK #	OB	AMOUNT	NET LEDGER BALANCE	NET BUDGET BALANCE
						PER 10		214.20	1,398.56	
21/11	985	11/19/21	GNI OCT					59.36	1,457.92	
	WF PCARD		1434 - walker set up for conf							
			TIM TERRILL - OOP							
21/11	985	11/19/21	GNI OCT					59.36	1,517.28	
	WF PCARD		1434 - biennial conf. Trvl							
			TIM TERRILL - OOP							
	LEDGER BALANCES	---	DEBITS:		1,517.28	CREDITS:		.00	NET:	1,517.28
74830	63340		Hotel & Meals Travel Expense							
						REVISED BUDGET				.00
						PER 04		8.73	8.73	
						PER 08		4.63	13.36	
						PER 09		135.28	148.64	
						PER 10		7.76	156.40	
21/11	986	11/19/21	GNI OCT					131.54	287.94	
	BREM CARD		Biennial conf							
			TIM TERRILL - CHASE ON THE LAKE							
21/11	986	11/19/21	GNI OCT					131.54	419.48	
	BREM CARD		Biennial conf							
			TIM TERRILL - CHASE ON THE LAKE							
21/11	986	11/19/21	GNI OCT					131.54	551.02	
	BREM CARD		Biennial conf							
			TIM TERRILL - CHASE ON THE LAKE							
	LEDGER BALANCES	---	DEBITS:		551.02	CREDITS:		.00	NET:	551.02
74830	64090		Office Supplies							
						REVISED BUDGET				.00
						PER 01		37.20	37.20	
						PER 02		14.30	51.50	
						PER 03		16.11	67.61	
						PER 04		23.85	91.46	
						PER 05		45.16	136.62	
						PER 07		71.15	207.77	
						PER 08		185.69	393.46	
						PER 09		132.68	526.14	
21/11	986	11/19/21	GNI OCT					119.88	646.02	
	BREM CARD		Dropbox							
			TIM TERRILL - DROPBOX 4X9F3Q9F1N66							
21/11	986	11/19/21	GNI OCT					6.97	652.99	
	BREM CARD		sanitizer							
			TIM TERRILL - WAL-MART #1654							
	LEDGER BALANCES	---	DEBITS:		652.99	CREDITS:		.00	NET:	652.99
	GRAND TOTAL	---	DEBITS:		313,487.98	CREDITS:		-87,247.00	NET:	226,240.98

ACCOUNT DETAIL HISTORY FOR 2021 11 TO 2021 11

ORG	OBJECT	PROJ								NET LEDGER	NET BUDGET
YR/PR	JNL	EFF DATE	SRC	REF1	REF2	REF3	CHECK #	OB	AMOUNT	BALANCE	BALANCE

37 Records printed

\*\* END OF REPORT - Generated by Korie Wiggins \*\*



PROTECTING THE FIRST 400 MILES

IMMEDIATE PRESS RELEASE 12/1/21

Media Contact

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### **Mississippi Headwaters Board Holds Successful Biennial Conference in October**

The Mississippi Headwaters Board (MHB) held a biennial conference to show elected officials and agency personnel the conservation work that the MHB and partners worked on over the past few years.

Dept. of Natural Resources Assistant Commissioner Bob Meier opened the meeting with a few words about partnering and working together on conservation

First on the agenda was a Living History of the Mississippi Headwaters Board video that described the formation and history of the MHB. The video provided the group with a historical perspective on what the organization has done over the past forty years, and can be viewed on the MHB homepage at <https://www.mississippiheadwaters.org/> After the video, an award was presented by Senator Carrie Ruud to Bob Lessard for his pioneering work on forming the MHB.

Following the award presentation was various topics regarding conservation activities implemented on the Mississippi river. It was announced that over the past five years, the MHB has received over \$15 million dollars to help conserve land in its natural environment through an easement and acquisition program made possible by funding from the Outdoor Heritage Council fund as a part of the Clean Water Land and Legacy Fund. Another activity presented was the Minnesota Traditions social media campaign which utilizes Facebook and Twitter to spread positive messaging on how Minnesota is working to protect our lakes, rivers, and streams from zebra mussels and other invaders. Over 359,000 people were reached through a targeted 2021 campaign, and data showed that video content reached almost as many non-followers as it did followers.

To learn more about the biennial conference and view videos, presentations, and drone footage, visit the Mississippi Headwaters Board webpage at <https://www.mississippiheadwaters.org/conference.asp>



Minnesota Traditions

★ Favorites · December 2 at 5:53 PM · 🌐



Minnesota Traditions was created by the Mississippi Headwaters Board to promote AIS awareness and education. Learn more about the Mississippi Headwaters Board by watching the video below.

#MNTraditions #MississippiRiver #MHB #First400Miles



VIMEO.COM

## A Living History of the Mississippi Headwaters Board

This is "A Living History of the Mississippi Headwaters Board" by So...



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# **Planning and Zoning**

**None**

## **Action/Discussion**

Pay Equity Report- Action  
Federal Mississippi River Restoration and Resilience Initiative  
Cultural Resources inventory grant- Action  
Executive Directors report- Discussion



**Minnesota Pay Equity Management System - Mississippi Headwaters Board(22-No Submission)**[Home](#)[Utilities](#)[Go To](#)[Log Out](#)**Pay Equity Implementation Form**

Information entered on this page is not submitted until you click "sign and submit." This page may be printed and shared with your governing body for approval. After you receive approval, you will need to come back to this page, complete the necessary information, then click "sign and submit."

**Part A: Jurisdiction Identification**

Jurisdiction: Mississippi Headwaters Board  
322 Laurel Street  
Brainerd

Jurisdiction Type: OTH - Other

Contact:	Name	Title	Phone	Email
	Tim Terrill	Executive Director	218-824-1189	timt@mississippiheadwaters.org

**Part B: Official Verification**

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was:

Describe below if the job evaluation system used is: "The same as last year", "A new system", "A substantially modified system from last year", or another descriptor not listed here: (\*less than 240 characters)

Same as last year

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and

and female classes are not at a disadvantage.

3. An official notice has been posted at:

(prominent location) (\*less than 60 characters)

informing employees that the Pay equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

(governing body) (\*less than 60 characters)

(chief elected official)(\*less than 60 characters)

(title) (\*less than 60 characters)

Checking this box indicates the following:

- signature of chief elected official
- approval by governing body
- all information is complete and accurate, and
- all employees over which the jurisdiction has final budgetary authority are included

**Part C: Total Payroll**

is the annual payroll for the calendar year just ended December 31.

# MRRRI

The Mississippi River Restoration & Resilience Initiative

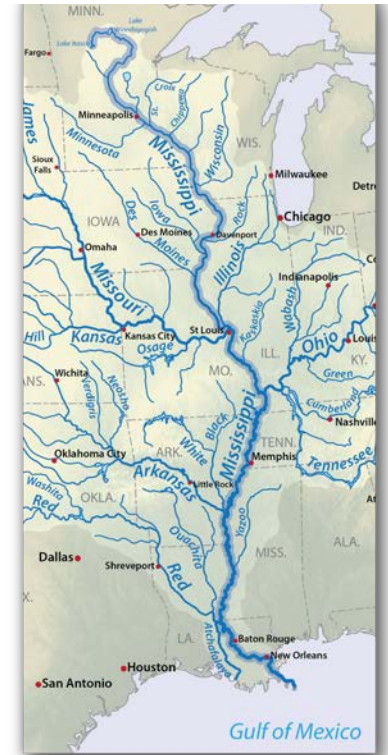


## THE MIGHTY MISSISSIPPI

Our Mississippi River is vital to our nation's health:

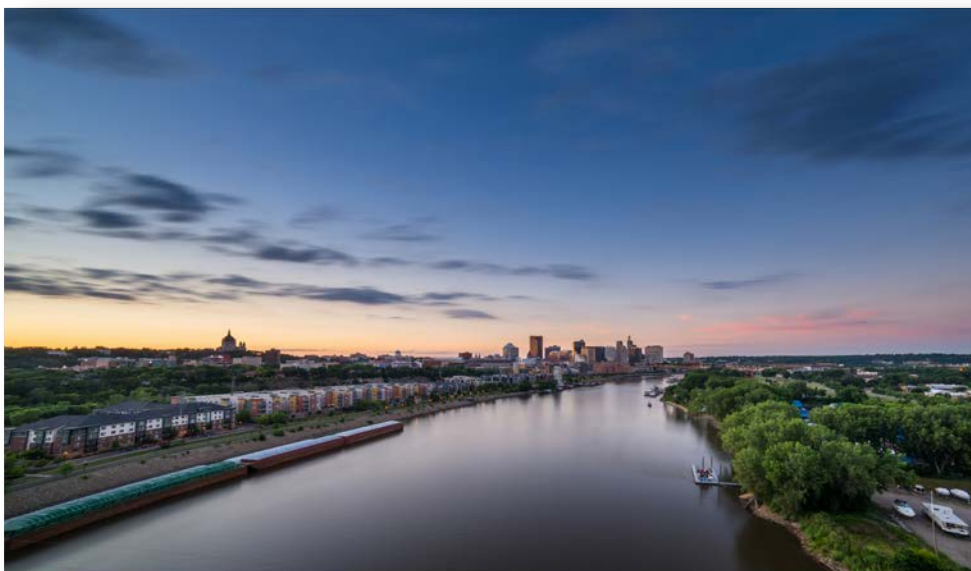
- It's the heart of a \$500 billion-a-year natural resource- and recreation-based economy, employing more than 1.5 million Americans, and is an important shipping corridor.
- More than 20 million people rely on it for drinking water.
- It supports serves as a migration corridor for 60% of North American birds.
- And it speaks to our cultural heritage, the inspiration for countless stories and songs that weave through the fabric of America.

But it is also a river at risk on many fronts, facing severe ecological decline.



## RESTORING AMERICA'S RIVER

We need a federal Mississippi River initiative.



As we have with other treasured, critical waterways—the Great Lakes, Chesapeake Bay, and the Everglades—it's time to establish a national coordination effort and direct federal funding to support local initiatives that will restore America's River and build resilience for the communities that depend on it.

# A CRITICAL INVESTMENT

Modeled on the successful Great Lakes Restoration Initiative, the Mississippi River Restoration & Resilience Initiative (MRRRI) would provide the framework, funding, and focus to protect America's River.

MRRRI directs the Environmental Protection Agency to consult and collaborate with other agencies, states, tribal nations, and local governments as well as non-governmental organizations to develop and coordinate the initiative. A regularly updated action plan, developed with public input, will guide the implementation of MRRRI and the use of federal funds in order to:

- Protect our drinking water, wildlife, and river-dependent industries by **reducing runoff pollution**
- Reduce flood and storm risks and **increase community resilience** through ecologically sound management
- Protect and **restore wildlife habitat**, including by preventing the spread of aquatic invasive species

MRRRI will provide grants for restoration projects in mainstem river states, cities, townships, and tribal nations while prioritizing our most at-risk communities. The projects and activities funded by MRRRI would complement and build upon existing federal and state programs to ensure the Mississippi is a healthy working river for generations to come.

For our communities, wildlife, and economy, we need to fill this clear gap in our nation's regional waterway restoration programs. It's time to create a federal Mississippi River Restoration & Resilience Initiative (MRRRI).

# THE COST OF INACTION

Without MRRRI's investments, so much would remain at risk: our economy, wildlife, recreational opportunities, and ever-rising costs to keep our communities safe and our drinking water clean.

- Unable to absorb floodwaters or build wetlands, today's Mississippi makes riverfront communities more vulnerable to floods, hurricanes and other storms. Damages to main-stem states from the historic 2019 floods alone cost **\$6.2 billion\***.
- Excess nitrates flow into the river and its tributaries creating a dead zone in the Gulf of Mexico, costing our seafood and tourism industries at least **\$82 million** a year.
- Habitat loss and invasive aquatic species threaten the river and gulf's wildlife, fisheries and recreational opportunities — and the nearly **700,000 jobs** that these natural resources support.
- Water utilities up and down the river face substantially increasing financial burdens. Just one mid-sized plant to reduce nitrate pollution costs around **\$10-15 million**.

Communities of color, Indigenous, rural and low-income communities along the river disproportionately bear these costs. Existing federal programs lack sufficient coordination and partnerships to address these challenges and shared responsibility.



\*Sources: Mississippi River Cities & Towns Initiative, NOAA, Union of Concerned Scientists, Northeast-Midwest Institute



# Congresswoman Betty McCollum (MN-04)

## Legislative Summary: Mississippi River Restoration & Resilience Initiative (MRRRI) Act of 2021 (2-pager)

### Section 1: SHORT TITLE

### Section 2: MISSISSIPPI RIVER RESTORATION & RESILIENCE INITIATIVE

- (A) **Mississippi River findings:** This finding section includes (13) findings of the current issues and challenges facing the Mississippi River corridor. This serves to justify the need for MRRRI.
- (B) **Purpose of MRRRI:** A brief summary of what is envisioned in MRRRI. More detail on each of these items follows in the rest of the bill.
- (C) **Definitions:** Definitions (11) that clarify specific terms used throughout the legislation.
- (D) **Mississippi River Restoration & Resilience Initiative**  
This paragraph establishes MRRRI as one of the Geographic Programs within the Environmental Protection Agency, alongside the Great Lakes Restoration and other systemic approaches to protecting and restoring major waterways
- (i) **Establishment:** The US EPA is instructed to establish the Mississippi River Restoration & Resilience Initiative to advance the goals of systemic, large-scale restoration of the Mississippi River Corridor.
  - (ii) **Focus Areas:** MRRRI funds are eligible for investments in four main focus areas:
    - a) Water quality: Improve drinking water quality in the Mississippi River States and water quality throughout the Mississippi River Corridor, and by reducing the amount of polluted runoff, excess agricultural nutrients, and sediment entering the Corridor and improving source water protections.
    - b) Natural Infrastructure: Improve community resilience by restoring the ability of the Mississippi River and its floodplain, riverine wetlands, delta and coastal wetlands, and backwaters to minimize and ameliorate flood and storm risks.
    - c) River Corridor Habitat: Protect & restore habitat in and along the river Corridor.
    - d) Aquatic Invasive Species (AIS): Prevent the spread of AIS in the Corridor.
  - (iii) **Prioritization:** MRRRI will prioritize investments in activities that assist communities of color and economically disadvantaged urban and rural communities in addressing disproportionate impacts caused by the ecological degradation of the Mississippi River and its tributaries.
  - (iv) **Project selection criteria:** The US EPA will collaborate with federal and non-Federal partners to select the best combination of MRRRI investments. Criteria include measurable outcomes, impact on the river, feasibility and opportunity for coordination & collaboration.
  - (v) **Implementation:** This item details the specific types of activities eligible for MRRRI funding in the focus areas, addresses associated matching fund requirements.
- (E) **Establishing the EPA Mississippi River Program Office:** This item establishes a new EPA Mississippi River office. The Mississippi River office will be lead by a Director and charged with implementing the responsibilities described in this legislation, including: conducting intra-agency coordination, regularly updating the Action Plan & Science Plan (see below), evaluating program effectiveness, coordinating and consulting with state and local stakeholders, providing regular updates to Congress and the public.
- (F) **Mississippi River Corridor Research Centers:** This section establishes an NCRS Mississippi River Corridor Research Center, and three regional research centers to be located in St. Paul, St. Louis and Baton Rouge.

The Mississippi River Corridor Research Centers and regional centers will conduct relevant river research and consult with stakeholders, state and local governments, and other federal agencies in accordance with the MRRRI Science Plan (see below).

- (G) **Actionable Goals & Action Plans:** This section defines the process of developing three initial MRRRI deliverables: MRRRI goals, MRRRI Action Plan and the MRRRI Science Plan. This section also requires the EPA to consult with Federal and non-Federal entities throughout this work and provide regular updates to the public and Congress.
- (i) **Actionable Goals:** Within 1 year, the US EPA must develop actionable goals and measurable success criteria for MRRRI in consultation with river stakeholders. These goals and success criteria must be updated not less than every 5 years along with the Action Plan and Science Plan (see below).
  - (ii) **The Action Plan:** The MRRRI Action Plan is the first major step in identifying and advancing MRRRI implementation. The plan will be developed in close consultation with a diverse range of river stakeholders, and will serve as a rolling 5-year strategic plan for MRRRI. It identifies priority MRRRI programmatic investments and activities during that period. The plan is to be updated every 5 years with input from a broad range of stakeholders.
  - (iii) **The Science Plan:** This section defines the process developing and regularly updating the Mississippi River Science Plan. Led by the USGS, this work includes a preliminary Mississippi River Science Forum followed by creation of a regularly updated Science Plan that identifies and prioritizes river research needs & opportunities. The plan is to be updated every 5 years.
- (H) **Use of Funds:** This item specifies eligible uses for MRRRI funds, clarifies may be used, legal requirements and types of expenditures that are excluded.
- (i) **Eligible recipients** (Transfer of funds): MRRRI funding can be made available to (i) Federal agencies, as well as (ii) non-Federal agencies including states, tribal organizations, local governments, NGOs, institutions of higher education and individuals.
  - (ii) **Availability of funds prior to Action Plan development:** While the Action Plan is under development, initial MRRRI funding can be used for research or implementation compatible with the objectives in Section 2, Item (d) above, and to establish the research centers.
  - (iii) **Availability of funds for projects not in the Action Plan:** A small portion of MRRRI funds (not more than 5%) will be set aside for competitive grants to non-Federal entities. This funding is primarily to address the impacts of natural disasters and respond to emerging threats that are compatible with MRRRI goals but not specified in the Action Plan.
- (I) **Activities by Other Federal Agencies:** This section details the other federal agencies that will engage with the EPA through MRRRI. The specific sister agency leaders include Chief of the Army Corps of Engineers (ACOE), Director of the U.S. Fish and Wildlife Service (USFWS); Chief of the Natural Resources Conservation Service (NRCS); Chief of the Forest Service (USFS), the Director of the U.S. Geological Survey (USGS); Director of the National Park Service (NPS); Administrator of the Federal Emergency Management Agency (FEMA); Administrator of the National Oceanic and Atmospheric Administration (NOAA); Commandant of the Coast Guard (USCG).
- (J & K) **Budget & Appropriations:** These items define the budget and appropriations process for MRRRI, and will specify an annual budget request.



# Association of Minnesota Counties

July 16, 2021

The Honorable Betty McCollum  
2256 Rayburn House Office Building  
Washington, DC 20515

Congresswoman McCollum,

I am pleased to notify you that the National Association of Counties (NACo) approved the following resolution in support of the Mississippi River Restoration and Resilience Initiative that you are championing.

*NACo supports passage of the Mississippi River Restoration and Resilience Initiative (MRRRI), which will create a new, non-regulatory, Environmental Protection Agency (EPA) geographic grant program to provide federal planning and funding supports to enhance river restoration, resilience projects and program activities in the Mississippi River states from the Headwaters to the Delta.*

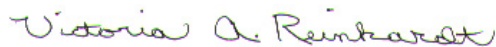
The Association of Minnesota Counties (AMC) and my office appreciate you notifying us of this initiative and seeking our support. Two of my fellow Minnesota county commissioners submitted quotes in support of MRRRI through AMC, and I was happy to work with AMC to develop and sponsor the NACo resolution.

Our state and country are well served to have a leader like you bringing forward bipartisan solutions to our shared environmental challenges: quality drinking water, flood resilience, habitat restoration and aquatic invasive species prevention, along one of North America's longest rivers and largest watersheds, the Mississippi River. The MRRRI would invest in the kind of collaboration that is necessary to achieve meaningful outcomes.

I have been a member of the NACo Environment, Energy and Land Use Committee for some time now and have been the author of several resolutions, it is a rare occasion when this committee gives unanimous approval to a proposal. I am proud to say that this resolution received that level of support.

Thank you for your work on this legislation and let us know if we can be helpful to you as you guide it through Congress.

Sincerely,



Victoria Reinhardt  
Ramsey County Commissioner  
Association of Minnesota Counties, member  
National Association of Counties, member

# Executive Director Report

November – December 2021

## Personnel, Budget, Administration, Information & Education, Correspondence

1. Reviewed monthly budget.
2. Prepared monthly agenda packet.
3. Sent in monthly expense report.
4. Sent press release to newspapers.
5. Sent press release to Minnesota Traditions.
6. Reviewed potential variances that may be coming before the Board next month.
7. Forwarded complaint of potential zoning violation to Beltrami County.
8. Worked with Rich Libbey to provide him information about our easement and acquisitions program for a parcel going up for auction on Pokegama Lake.
9. Sent MHB comp plan requirements for campgrounds and recreational trails to Aitkin. They are interested in potentially placing an ATV trail and/or a campground on county owned land.

## Meetings & Networking

1. Talked with Bill Heig and things are moving forward in an expedited fashion.
2. Held meeting with Brainerd YMCA director Shane Riffle to discuss an enhanced Paddling Day for next year. We envision getting sponsorship dollars from YMCA, Visit Brainerd, and Smiles for Jake and have sponsors like the Riverfront committee, Brainerd Jaycees and others to promote the event through social media. There will be food, music by a band, and coffee and alcohol served at Kiwanis Park.